January 27, 2021

Curriculum Vitae Professor Dr. Karin Reinhard

PERSONAL DETAILS

Surname: Reinhard Forename: Karin

Title: Professor Dr. E-Mail Address: <u>reinhard@dhbw-ravensburg.de</u>

Telephone: +49 751 18999 2780 Nationality: German

Current Position: Head of Department, International Business

Professional Address: Baden Wuerttemberg Cooperative State University Ravensburg

Marktstrasse 28 88212 Ravensburg

PROFESSIONAL PROFILE

Academic professional in the fields of international business, marketing- and Internet management and media economics. Over twenty years' experience as a tutor, teacher and lecturer in institutions of higher education, in both the public and private sector. Areas of research include comparative cooperative education, social marketing and social media marketing. High degree of professional competency, holding a Doctorate of philosophy, awarded by the University of Technology in Dresden, Germany.

KEY SKILLS

- Strong verbal and written communications skills, demonstrated in the fields of research and lecturing
- Confident relationship building at all levels prospective students, undergraduates, master students, departmental colleagues, university leadership, global partner institutions and industry partners
- Fluency in the English language both verbal and written, daily professional use
- Effective and dedicated approach to quality management in work-integrated learning programmes within higher education

PROFESSIONAL & ACADEMIC QUALIFICATIONS

10/1997 – 02/2001	University of Technology, Dresden, Germany
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Doctorate of philosophy (Dr. phil). Doctoral thesis on industry sponsorship (a comparison between Germany and the United States) at the Faculty of

Comparative Education, University of Technology, Dresden

09/1987 – 08/1989 State Seminary for Teacher Training (professional schools), Karlsruhe,

Germany

Degree gained as a graduate civil servant for a higher education, teaching post in professional schools, in business administration and economics

10/1982 – 08/1987 University of Mannheim, Germany

Master in Business Administration and Post-Graduate Degree in Educational

Science

Core areas of study: marketing, business administration, educational science,

economics

09/1979 – 09/1982 Commercial High School, Ravensburg, Germany

Higher education entrance qualification

09/1978 – 08/1979 Bernards High School, Bernardsville, New Jersey, USA

High School Diploma

MEMBERSHIPS & OFFICES IN PROFESSIONAL INSTITUTIONS

10/2008 – 2016 Member of the Board of Governors and Academic Senate at the Baden

Wuerttemberg Cooperative State University Ravensburg

11/2006 – present Member of the Academy of International Business

09/1999 – present International Society of Business Education (ISBE)

09/1999 – present Member of the ISBE

09/2000 – 08/2008 Chair of the German Chapter of the ISBE

10/1999 – 08/2008 Member of the Community Colleges for International Development (CCID)

11/2004 – present Rotary International

01/2009 – present Member of the Rotary eClub One (first Rotary Club on the Internet)

11/2004 – 01/2009 Member of the Rotary Club Ravensburg-Weingarten

SUMMARY OF PROFESSIONAL EXPERIENCE

07/2003 – present Baden-Wuerttemberg Cooperative State University Ravensburg, Germany	
02/2006 – pres	sent Head of Department, International Business
09/2005 – pres	Responsibility for international relationships – academic queries
07/2003 – pres	Professor of Marketing, Internet Management and Media Economics
03/2011 - 09/2	2015 Head of Programme, Master of International Business
01/2016 – present Cape Peninsula University of Technology, Cape Town, South Africa	
01/2016 – pres	sent Adjunct professor, Faculty of Business and Management Sciences, Marketing Department
10/2000 – 06/2003 Bavarian State Chancellery, Munich, Germany	
03/2002 – 06/2	2003 Deputy Head of Division for the Information and Communications Technology Policy Section
10/2000 – 02/2002 Information and Communications Technology Policy Officer	
	 Developed and marketed the Bavarian virtual marketplace Created a virtual training portal for the Bavarian campus Assessed business models in the areas of e-business, e-learning and e-government Co-ordinated a multimedia quality initiative with the German multimedia association Supervised the media agency of the Bavarian state government
09/1998 – 09/2000	Vocational School for the Media Profession, Munich, Germany
	Senior Teacher, lecturing Media Marketing, Electronic Marketing, Media Production, Information Management
02/1996 – 09/2000	Freelance provision of seminars in Marketing, Procurement Management & Sales
09/1995 - 08/1998	Friedrich-List-Schule, Business School, Ulm, Germany
	Teacher, lecturing Marketing, Information Management & English
09/1993 – 09/1995	State Academy for Teacher Training, Esslingen, Germany
	Organization and leadership of teacher training events in the area of marketing

09/1991 – 08/1995 Hugo-Eckener-Schule, Business School, Friedrichshafen, Germany

Teacher, lecturing Marketing, Industry Management, Economics, Information

Management & Statistics

Member of the curriculum and examinations commission of the professional

school for business administration

09/1990 – 08/1991 Friedrich-List-Schule, Business School, Ulm, Germany

Teaching appointment in the subject areas of marketing, business

administration and economics

09/1987 – 08/1990 Julius-Springer-Schule, Business School, Heidelberg, Germany

Probationary Teacher with particular responsibility as teacher liaison on the

subject of marketing

09/1986 – 08/1987 University of Mannheim, Germany

Tutor in the subject area of marketing

INTERNATIONAL GUEST PROFESSORSHIPS

Visiting professor at the Durban University of Technology, Durban, South Africa, appointed in March 2019 (guest professor since 2009)

Adjunct professorship at the Cape Peninsula University of Technology, Cape Town, South Africa, appointed in January 2016 (guest professor since 2013)

Central Queensland University, Queensland, Australia

Goa University, Goa, India

Johnson & Wales University, Providence, United States of America

Mersin Üniversitesi, Mercin, Turkey

Polytechnic of Namibia, Windhoek, Namibia

Portadown College, Portadown, Northern Ireland

Santa Rosa Junior College, California, United States of America

Symbiosis International University, Pune, India

Università degli Studi di Napoli Federico II, Napoli, Italy

Universitat de les Illes Balears, Palma, Mallorca, Spain

Université de Poitier, Angoulême, France

University of Johannesburg, Johannesburg, South Africa

University of Limerick, Limerick, Ireland

University of Napier, Edinburgh, Scotland

University of the Sunshine Coast, Queensland, Australia

PUBLICATIONS

Reinhard, K. / Wynder, M. / Kim, W-S. (2020), Developing Best Practice for Cooperative and Work-integrated Education: Lessons from Germany, Australia and South Korea, in: International Journal of Work-Integrated Learning, 21(2), 177-191

Reinhard, K. / Gerloff, A. (2020), Internationalizing cooperative education: Implementing the German DHBW model in Thailand and China, in: International Journal of Work-Integrated Learning, 21(3), 289-301

Gerloff, A. / Reinhard, K. (2019), Work-integrated leading dual study programs, in International Journal of Work-Integrated Learning, Special Issue, 20(2), 161-169

Sharma, B. / Kotey, B. / Reinhard, K. (2018), University students' alcohol expectancies and self-esteem: An investigation of difference by students' gender, in: Journal of New Business Ideas and Trends, 16(3)

Reinhard, K. / Pogrzeba, A. (2016), Comparative cooperative education: Evaluating Thai models on work-integrated learning, using the German DHBW model as a benchmark, in: Asia Pacific Journal of Cooperative Education, 17(3), 227-247

Reinhard, K. / Townsend, R. / Pop, C. / Pogrzeba, A. (2016), A comparative study of cooperative education and work-integrated learning in Germany, South Africa, and Namibia, in: Asia Pacific Journal of Cooperative Education, 17(3), 249-263

Sharma, B. / Reinhard, K. (2016), An empirical investigation of the influence of alcohol policy and gender on university students' drinking behavior, in: Journal of New Business Ideas & Trends, 14 (1), 1-13

Wynder, M. / Wellner, K-U. / Reinhard, K. (2015), Rhetoric or Reality? Do Accounting Education and Experience Increase Weighting on Environmental Performance in a Balanced Scorecard?, in: Sustainability in Accounting Education, M. Cadiz Dyball, I. Thomson and R. M. S. Wilson (Eds), Routledge, pp. 71-86

Reinhard, K. / Bulut, D. (2014), Social Media in a Dictionary Format: Online Community of eksisozluk.com, in: International Academy of Business Disciplines, Quarterly Review of Business Disciplines, 1(3), 241-253

Raciti, M. / O`Hara, R. / Sharma, B. / Reinhard, K. / Davies, F. (2013), Examining price promotions, venue and place of residence as predictor on alcohol consumption, in: Journal of Social Marketing, 3 (1), 8-27

Reinhard, K. / Schirmer, J. (2013), Improving German-U.S.-American Business Co-Operation by Analyzing the Gap in Managers' Person Perception, in: International Academy of Business Disciplines, Business Research Yearbook, 20 (2), 467-474

Reinhard, K. / Satow, L. (2013), Virtual Communities: How Gender, Self-confidence, Motivation and Social Involvement impact on Avatar Choice, in: International Academy of Business Disciplines, Business Research Yearbook, 20 (2), 499 – 506

Sharma, B. / Raciti, M. / O'Hara, R. / Reinhard, K. / Davies, F. (2013), University students' perceived susceptibility to alcohol retail sales promotions, in: Journal of Consumer Marketing, 30/3, 283-294

Wynder, M. / Wellner, K-U./ Reinhard, K. (2013), Rhetoric or Reality? Do Accounting Education and Experience Increase Weighting on Environmental Performance in a Balanced Scorecard?, in: Accounting Education, 22(4), 366-381

Reinhard, K. / Fadil, P. / Macha, V. (2012), Analyzing the role of perception in Chinese-German business co-operations, in: Journal of International Business Disciplines, 7 (2), 11-27

Reinhard, K. / Satow, L. / Fadil, P. (2012), Assessing the ability of virtual Communities of Practice as a social marketing tool, in: International Journal of Interdisciplinary Research, 1(1), 35-45

Reinhard, K. / Fadil, P. / Satow, L. (2012), Assessing the power of social media marketing: A cooperative educational learning experience, in: Asia Pacific Journal of Cooperative Education, 13 (1), 39 - 53

Reinhard, K. / Singh, S. (2011), An archetype of WIL- in Information Technology at Baden-Württemberg Cooperative State University Ravensburg, Germany. In: Work-Integrated Learning in Engineering and Technology: New Approaches and Practices. P. Keleher, A. Patil and R.E. Harreveld (Eds), IGI Global, pp. 245-255

Harker, D. / Sharma, B. / Harker, M. / Reinhard, K. (2010), Leaving Home and the Influence on the Food Choice Behaviour of Young German Adults, in: Journal of Business Research, 2010, volume 63, pp.111-115

Sharma, B. / Harker, M. / Harker, D. / Reinhard, K. (2010), Youth transition to university in Germany and Australia: an empirical investigation of healthy eating behavior, in: Journal of Youth Studies, 13(3), 353-367

Sharma, B. /Harker, M. / Harker, D. / Reinhard, K. (2009), Living independently and the impact on young adult eating behaviour in Germany, in: British Food Journal, 2009, volume 111, number 5, pp. 436-451

Reinhard, K. / Osburg, T. / Townsend, R. (2008), The sponsoring by industry of Universities of Cooperative Education: Case study in Germany, in: Asia Pacific Journal of Cooperative Education, 2008, 9(1), 1-13

Reinhard, K. / Güntzel, J. / Townsend, R. (2008), Virtual communities from the perspective of transaction costs, International Business and Economics Discussion Papers, No. 3, http://www.dhbw-ravensburg.de/index.php?id=1857

Reinhard, K. / Sisco, L. (2007), Learning to see what's invisible: The value of international faculty exchange, in: Business Communication Quarterly, volume 70, number 3, September 2007

Reinhard, K. / Satow, L. / Sisco, L. (2007), Internationalizing cooperative education: An introduction to the Berufsakademie Ravensburg's work integrated partnership with the multinational company SAP Incorporation, in: Asia Pacific Journal of Cooperative Education, 2007, 8(2), 109-119

Güntzel, J. / Reinhard, K. (2007), Transaktionskostenökonomik und Internationalisierung von Unternehmen, in: WiSt- Wirtschaftswissenschaftliches Studium, 2007, 36. Jg., Heft 6, 284-288

Reinhard, K. (2006), The role of business and industry in supporting education: Case studies from the United States and Germany, in Educational Sponsorship – an option for IT-educational funding, in: Journal for Global Business Education, 2006, volume 6, 43-50

Reinhard, K. (2006), Berufsakademie in Germany: Can this work-integrated learning program serve as an effective model in higher education institutions in western and eastern countries?, in: Asia Pacific Journal of Cooperative Education, 2006, 7(1), 16-21

Reinhard, K. / Osburg, T. (2006), Entwicklung einer Marketing-Konzeption für universitäres Fundraising. In: Managementhandbuch Bildungssponsoring, Hrsg. Bagusat, A. / Hermanns, H., Berlin, 301-313

Reinhard, K. / Waterkamp, D. (2006), Verfahren des Bildungssponsorings. In: Management-Handbuch Bildungssponsoring, Hrsg. Bagusat, A. / Hermanns, A., Berlin, 111- 126

Reinhard, K. / Rauchfuß, F. (2004), Cross-Media Publishing & Management – Erfolgreich (re-) agieren auf veränderte Anforderungen an die Medienbranche. In: Aktuelle Strategien von Medienunternehmen, Hrsg. Ottler, S. / Radke, P., München, 161- 174

Reinhard, K. (2004), Verfahren des Bildungssponsorings – Ein Vergleich zwischen Deutschland und den USA, Weingarten

RESEARCH EXPERIENCE

Active in the research fields of social marketing and social media marketing.

Explores the various aspects of person perception and its impact on management decision-making, through the use of cross-border comparative studies.

In association with colleagues from Australia and Wales, explored the severe problems of binge drinking and obesity in young adults.

Collaborated with a colleague from the United States on a corporate social responsibility project for the INTEL Corporation.

2015

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Promotes the idea of stopping smoking via the website Stop-Simply; a site launched by a German associate.

Co-established another on-line community of practice, PSYCHOMEDA, assisting people suffering from burnout syndrome.

Academic leadership on publications in the fields of quality management and strategy, for publication companies.

INTERNATIONAL CONFERENCES AND WORKSHOPS

2020 Asian Cooperative Education Network Western Australia (ACEN)

 Presenter at a cooperative education workshop at the University of Western Australia on the experience of academics and industry partners on the challenges and benefits of co-op in Germany and Australia.

2018 World Association for Cooperative Education (WACE) international research symposium, Stuttgart, Germany

- Presentation A trinational comparative cooperative education study, developing best practice for cooperative and work-integrated education, in Germany, Australia and South Korea.
- Presentation Internationalizing cooperative and work-integrated education: implementing the German DHBW model in Thailand and China.
- Presentation Development of an international expansion strategy: Key challenges for a university offering work-integrated dual study programs.

2016 International Conference on Tourism

- Co-Chair for Food & Wine Tourism
- Presentation: A methodological blueprint for measuring the unconscious dimension of a destination brand: A three region exemplar approach

2015 World Association for Cooperative Education (WACE) World Conference, Kyoto, Japan

 Presentation: A Comparative Study of Cooperative Education and Work-Integrated Learning in Germany, South Africa, and Namibia

Co-organizer of Conference with the Thai ministry of higher education (Office of Higher Education Commission) on the theme of Cooperative Education in Higher Education in Thailand

 Keynote Speaker: Evaluating Thai models on work-integrated learning, using the German DHBW model as a benchmark

2012 - present

International Academy of Business Disciplines (IABD) Conference

- Co-chair for the social media track (2012 present)
- Director of conference promotion (2013 present)
- Presentation: The Role of Virtual Communities in Affecting Behavioral Change (2012)
- Presentation: Improving Chinese—German Business Co-Operation by Analyzing the Gap in Management Perception (2012)
- Presentation: Virtual Communities How Gender, Self-confidence, Motivation and Social Involvement Impact on Avatar Choice (2013)
- Presentation: Social Media in a Dictionary Format: Online Community of eksisozluk.com (2014)

2005 - present

Head of Organization, Ravensburger Industry Conference at the DHBW Ravensburg – themes have included,

- Attracting young talent to business and industry
- Logistics
- Finance after the crisis
- Sustainability
- Internationalization
- Founding and expansion of companies
- Risk management
- Industry 4.0

2001 - 2005

Appointed moderator at the following conferences:

- Marketing Club Munich (2002)
- Munich Media Marketing Days (2002 2004)
- Bavaria Online International Congress (2001 2005)

1998 - present

Participation at international conferences on the themes of:

- Social marketing
- Comparisons in educational science
- E-learning
- Management of higher education

Membership on judging panels:

02 / 2008 - 2014

The INKA award of Tanner Denkfabrik AG, Germany – panel evaluates technical product catalogues, in both print and on-line format, according to the criteria of functionality, design, etc.

10/2006 - 10/2008

The Newway-award of the University of Vorarlberg, Austria - panel determines the most innovative bachelor or master thesis for each academic year.

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02/2006 – 02/2008 The Spotlight-award of the International TV-Spot- and Advertising Film

Festival, Germany – panel awards individuals, firms and institutions for their

outstanding contribution to the media industry.

01/2001 – 10/2003 The Bavarian International Online Award - panel distinguishes companies, who

create new uses for information- und communications technology.

CONSULTING & ADVISORY APPOINTMENTS

01/2009 – present Member of the advisory board of "Vergissmeinnicht", an advertising agency in

Überlingen, Germany

03/2010 – 2018 Member of the advisory board of PSYCHOMEDA (see research experience)

01/2003 – 12/2005 Member of an advisory board at the State Seminary for Teacher Training

(professional schools), Karlsruhe, Germany. Designed a part-time programme of study in teacher training, for individuals with prior professional experience

in other fields of employment.

10/2000 – 06/2003 Member of the Internet advisory board of the Bavarian state government.

Chairmanship of the "Experts Forum", promoting the role of women in IT and media companies. Member of the management group organising the Bavaria

On-line Convention

LANGUAGE SKILLS

German: mother tongue

English: fluent (written and spoken)

Spanish: advanced (written and spoken)

French: advanced (written and spoken)

HOBBIES

Golf: Licenced to instruct junior golfers by the German golfing association